

CORPORATE EVIDENCE LEADER MENTORSHIP PROGRAMME (CEL-MP)

Our Distinctive Approach

- **Decolonial ethos:** CEL-MP disrupts traditional hierarchies by positioning young Africans not as passive beneficiaries, but as colleagues and decision-makers.
- **Practical empowerment:** Fellows gain not just knowledge, but real leadership experience with responsibilities, deliverables, and visibility.
- **Remote inclusivity:** Participants may work from their home countries, strengthening local ecosystems and reducing pressures of migration.
- **Sustainability:** Graduates become part of a growing alumni network that feeds back into Africa's evidence-to-policy community.

About CEL-MP

The Corporate Evidence Leader Mentorship Programme (CEL-MP) is PACKS Africa's flagship initiative designed to empower young Africans to take leadership roles within the continent's evidence ecosystems. Unlike conventional capacity-building programmes that end with training, CEL-MP ensures a full transition from learning to practice.

Phase 1 (12 months)

Structured theoretical sessions on leadership and technical competencies in Evidence-Informed Decision-Making (EIDM).

Phase 2 (12 months)

Hands-on practice, where participants assume official organisational roles within PACKS Africa, working directly on projects across Africa.



WHY IT MATTERS

- ✓ Africa has the youngest population in the world, but young people remain underrepresented in evidence and policy leadership spaces.
- ✓ Most capacity initiatives stop at training; CEL-MP goes further by ensuring mentees become practitioners and leaders.
- ✓ By building African-led, context-sensitive leadership, CEL-MP strengthens governance, accountability, and the sustainability of evidence use.

Impact to Date

- CEL-MP has attracted strong applicants from multiple African countries, underscoring the demand for such opportunities.
- Fellows are contributing to real-world projects in evidence use, policy engagement, and organisational development.
- Alumni are positioned to lead across government, civil society, academia, and international development.

The Vision

With your support, CEL-MP will shape a new generation of African evidence leaders — young professionals who can transform how evidence is produced, valued, and applied across the continent.

Our Funding Needs

To scale CEL-MP's impact, we seek strategic funding partnerships to:

- ✓ Increase the number of fellows supported annually.
- ✓ Expand to new regions of Africa.
- ✓ Provide small seed grants for alumni-led ecosystem initiatives.
- ✓ Strengthen alumni structures for long-term influence.

✚ **Investing in CEL-MP is investing in Africa's next generation of evidence leaders.**